



Personnel and Employment Policy

This policy documents how the Goldfields School Board of Trustees will ensure that it meets its obligations under National Administration Guideline 3 to:


- i. develop and implement personnel and industrial policies, within policy and procedural frameworks set by the Government from time to time, which promote high levels of staff performance, use educational resources effectively and recognise the needs of students
- ii. be a good employer as defined in the State Sector Act 1988 and comply with the conditions contained in employment contracts applying to teaching and non-teaching staff

The Board of Trustees will develop and implement

- 3.01 Staff Appointment and Induction
- 3.02 Staff Employment
- 3.03 Staff Leave and Relief Teachers
- 3.04 Teacher Aide Procedures
- 3.05 Protected Disclosures Procedures

This policy was formally adopted by the Goldfields School Board of Trustees in June 2017

Signed:



Chairperson, Board of Trustees